

## The Student Union Malmö's values

Our values consist of three value words, knowledge, solidarity and equality which guide us in all our work. This document describes our share and basic values, which reveal how we want to be perceived. The organization is unaligned to any political party, union, or religion, and are democratically structured.

The Student Union Malmö follows the Law on Discrimination (2008: 567)

The Student Union Malmö's office, all its elected representatives, and the Union associations have a responsibility to follow these values. The Student Council has a particular responsibility for seeing that the values are followed and to review them if special occasions arise.

### **Knowledge**

We will be a progressive organization that critically reviews the education and research conducted at Malmö University, as well as the study social environment.

We will in our best way represent our students and members so that their opinions and ideas are taken seriously and contribute to better education and research.

We work professionally, which means we are competent in our respective assignments. We also show respect and empathy for those who are in, and outside of the organization.

### **Solidarity**

For us, solidarity builds on community, joy and a belief that student participation contributes to new knowledge in both education and research.

We want to create good conditions for all students to be able to engage regardless of educational background or previous experiences of influential work. We do this by training our elected representatives.

For us, all engagement is valuable, whether small as big.

### **Equality**

The Student Union Malmö's operations are characterized by an open and inclusive climate, where diversity, gender equality and the equal value of all, play an important role. We see differences as an asset that strengthens the Union.

We want to create open meeting places that make room for dialogue and interesting discussions. By approving wide latitude, we allow people to grow as individuals and give them space to share their specific knowledge.

We want to combat and prevent discrimination, both at the University and in our own organization. We are constantly developing the atmosphere to allow everyone to feel welcome and secure in the environment we work in and through.