

Guidelines for gifts and compensations

Background and purpose

Student Union Malmö has for several years had practice for gift and compensation but no written guidelines and this made it difficult for the remunerated and employees to know what applies. To simplify the purchase of gifts and compensations, the Student Union Malmö has produced written guidelines. The guidelines apply to both internal and external gifts and compensation.

Gifts

This section regulates leaving and gifts on, for example, birthdays.

Internal (Student Union Malmö's board and employees)

Board - Summer holiday:

Leaving

Presidium: SEK 250

Members: SEK 150

Not leaving

Presidium: SEK 150

Members: SEK 150

Kansliet

Leaving: SEK 250 (can be revised depending on how many years the person has been in the organisation)

Summer holiday: SEK 150

Winter holiday

Board and kansliet: SEK 100

External (student representatives, voluntary, event, MaU)

External gifts (MaU or partners)

Leaving or birthdays: maximum SEK 250

Compensation voluntary (not board members)

Do to that the Student Union does not pay any compensation to voluntary that helps at various events, they are instead compensated in other ways, for example through gift cards or other compensation.

Coffee with the Union

1 movie ticket

Helping during Election Period

1 movie ticket/shift (more than 2 shifts qualify for invitation to the gratitude event)

Formal student representatives in the University's bodies and organs

2 movie tickets at the end of the semester

End-of-Semester Celebrations for student representatives, (FUM, Union grouping and formal student rep)

- At the end of each semester, we will organize a small thank-you event to show our appreciation for the hard work and dedication of student representatives.
- The spring event will be a fancy sitting, providing a formal and enjoyable atmosphere to celebrate the accomplishments of the semester.

Insparken

Generals: certificate (framed and flowers (SEK200 each)

Captains and fadders: Thank you dinner for Insparken

Dormant events

Music pub

Artists

Gift card: SEK 500 / band/solo-artists

Travel reimbursement: maximum SEK 500/band

Food: One free meal per artist (maximum: 120 SEK

Tech Crew:

Gift card: maximum SEK 500 (if more than one person, the amount is to be split)

Food: SEK One free meal per technician (maximum: 120 SEK

Soup lunch

1 free soup lunch

Student breakfast

1 free student breakfast

Christmas table

2 movie tickets